

### EXECUTIVE DIRECTORS

**ZEN** Wei Pao, William, age 60, was appointed as an Executive Director in July 1992 and a member of the Remuneration Committee of the Company in April 2005. He is the Chairman of the Company. He has been with the Group since 1971. He is also the Chairman of Road King. He holds a Bachelor of Science Degree from The Chinese University of Hong Kong and a Master of Business Administration Degree from Asia International Open University (Macau). He also attended Executive Education Program at Harvard University. He is a member of both the Hong Kong Institution of Engineers and the Institute of Quarrying, the United Kingdom ("UK"). He has over 35 years of experience in civil engineering industry. Mr. Zen is responsible for the overall strategic planning and corporate marketing and development of the Group and oversees the operations of the Group's highway and expressway, property development and bio-technology divisions. He is the brother of Mr. Zen Wei Peu, Derek.

**ZEN** Wei Peu, Derek, age 55, was appointed as an Executive Director in July 1992 and a member of the Remuneration Committee of the Company in April 2005. He is the Vice Chairman of the Company. He has been with the Group for over 25 years. He is also the Chairman of Build King and CNT, and an Executive Director of Road King. He holds a Bachelor of Science Degree in Engineering from The University of Hong Kong and a Master Degree of Business Administration from The Chinese University of Hong Kong and is a member of both the Institution of Civil Engineers and the Hong Kong Institution of Engineers and a fellow member of the Institute of Quarrying, UK. He is also the Honorary Treasurer of Hong Kong Construction Association in 2007 to 2009. He has over 30 years of experience in civil engineering. Mr. Zen is responsible for the overall management of the Group and oversees the operations of the Group's construction and quarrying divisions, as well as CNT. He is the brother of Mr. Zen Wei Pao, William.

**WONG** Wing Cheung, Dennis, age 44, was appointed as an Executive Director in June 2007. He joined the Group in 2006 and is currently the Finance Director and Qualified Accountant of the Company. Mr. Wong holds a Bachelor Degree in Social Science and a Master Degree in Business Administration from The Chinese University of Hong Kong. Mr. Wong is a member of the Hong Kong Institute of Certified Public Accountants and the Hong Kong Securities Institute. He has over 15 years of experience in commercial and investment banking, financial management and securities market regulation. Mr. Wong is responsible for the financial management and the accounting department of the Group.

**CHIU** Wai Yee, Anriena, age 44, was appointed as an Executive Director in June 2005. She has joined the Group for over 10 years. She is currently the Company Secretary of the Company. She holds a Bachelor of Administrative Studies Degree and a Master Degree of Professional Accounting. Miss Chiu is an associate member of The Hong Kong Institute of Chartered Secretaries and The Institute of Chartered Secretaries and Administrators. She has extensive experience in company secretarial field. Miss Chiu is responsible for the personnel and administration department and secretarial department of the Company.

### NON-EXECUTIVE DIRECTORS

**LAM** Wai Hon, Patrick, age 45, was appointed as a Non-executive Director in September 2000. He is also a Non-executive Director of Build King. Mr. Lam is a Chartered Accountant by training and holds a Master of Business Administration Degree from The University of Edinburgh and a Bachelor Degree from The University of Essex, UK. He is a fellow member of the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Accountants in England and Wales, and a member of the Institute of Chartered Accountants of Ontario, Canada. Mr. Lam is presently Assistant General Manager of New World Development Company Limited and an Executive Director of NWS Holdings Limited, both of which are the substantial shareholders of the Company and the shares of which are listed on the Main Board of The Stock Exchange of Hong Kong Limited. He is also a Non-executive Director of Taifook Securities Group Limited, the shares of which are listed on the Main Board of The Stock Exchange of Hong Kong Limited. Mr. Lam is also an Executive Director of Hong Kong Convention and Exhibition Centre (Management) Limited. Prior to joining the New World Group, Mr. Lam worked for an international accounting firm.

**CHU** Tat Chi, age 51, was appointed as a Non-executive Director in May 2006. He graduated from the Hong Kong Polytechnic in 1978 with a Diploma in Building Studies. He has over 25 years of experience in the civil engineering and construction industries. Mr. Chu joined Hip Hing Construction Company Limited ("Hip Hing") in 1979 and is presently an Executive Director of Hip Hing. He is also a Director of NWS Service Management Limited, a substantial shareholder of the Company, Quon Hing Concrete Company Limited and Ngo Kee (Macau) Limited. Prior to joining Hip Hing, he had worked in the Public Works Department of Hong Kong Government.

**CHENG** Chi Pang, Leslie, age 50, was appointed as a Non-executive Director in September 2000. He is also a Non-executive Director of Build King. Dr. Cheng holds a Bachelor Degree in Business, a Master Degree in Business Administration and a Doctorate Degree of Philosophy in Business Management. He is an associate member of the Hong Kong Institute of Certified Public Accountants, the Institute of Chartered Accountants in England and Wales, CPA Australia and the Taxation Institute of Hong Kong, and a fellow member of Hong Kong Institute of Directors. He is a Certified Public Accountant practising in Hong Kong and has over 25 years of experience in auditing, business advisory and financial management. Dr. Cheng joined the New World Group in 1992 and was Group Financial Controller and Chief Executive of NWS Holdings Limited. He is now the Chairman of the Supervisory Board of the Macao Water Supply Company Limited, the Senior Partner of Leslie Cheng & Co. and Chief Executive Officer of L & E Consultants Limited. Dr. Cheng is currently an Independent Non-executive Director and an audit committee chairman of China Ting Group Holdings Limited, Fortune Sun (China) Holdings Limited, Nine Dragons Paper (Holdings) Limited and Tianjin Port Development Holdings Limited, all of whose shares are listed on the Main Board of The Stock Exchange of Hong Kong Limited. Prior to joining the New World Group, he was a senior manager of an international accounting firm.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**WONG** Che Ming, Steve, age 57, was appointed as an Independent Non-executive Director in July 1992. He was appointed as a member of the Audit Committee of the Company in July 1998 and a member of the Remuneration Committee of the Company in April 2005. During the period from September 2001 to the first quarter of 2005, he served as the Chairman of the Audit Committee of the Company. He is a solicitor, notary public, China appointed attesting officer and a member of The Chartered Institute of Arbitrators. He holds a Bachelor of Social Science Degree in Economics from The Chinese University of Hong Kong and a Doctorate Degree in Civil Laws from The Renmin University of China.

**WAN** Siu Kau, Samuel, age 56, was appointed as an Independent Non-executive Director and a member of the Audit Committee of the Company in September 2001. He was appointed as the Chairman of the Remuneration Committee of the Company in April 2005. He holds a Master Degree of Business Administration from The Chinese University of Hong Kong and a Bachelor Degree in Business Administration and Accounting from The University of Hong Kong. He started his executive search career in 1988 and is presently the Advisor of Amrop Hever, a global executive search firm. Prior to this, he was the Managing Director of Norman Broadbent's Hong Kong and China offices and was among the first generation of recruiters to establish a search practice in China. Earlier, he worked for Bank of America and Banque Nationale de Paris on both the human resources and business side. Mr. Wan is currently a Non-executive Director of Recruit Holdings Limited whose shares are listed on the Main Board of The Stock Exchange of Hong Kong Limited.

**WONG** Man Chung, Francis, age 43, was appointed as an Independent Non-executive Director and a member of the Audit Committee of the Company in August 2004. He was appointed as the Chairman of the Audit Committee and a member of the Remuneration Committee of the Company in April 2005. Mr. Wong holds a Master Degree in Management conferred by Guangzhou Jinan University of China. He is a Certified Public Accountant (Practising) and has over 15 years of experience in the profession of accounting. He is a fellow member of the Association of Chartered Certified Accountants, UK, the Hong Kong Institute of Certified Public Accountants and the Taxation Institute of Hong Kong, an associate member of the Institute of Chartered Accountants in England and Wales, and a member of the Society of Chinese Accountants and Auditors, Hong Kong. Mr. Wong is a Director of Union Alpha CPA Limited, a professional accounting firm, and a Founding Director and member of Francis M. C. Wong Charitable Foundation Limited, a charitable institution. Prior to that, he worked for an international accounting firm for 6 years and The Hong Kong Securities Clearing Company Limited for 2 years. Mr. Wong is currently an Independent Non-executive Director and an audit committee member of China Oriental Group Company Limited and Digital China Holdings Limited, both of whose shares are listed on the Main Board of The Stock Exchange of Hong Kong Limited. In addition, Mr. Wong is also an Independent Non-executive Director of Lightscape Technologies Inc., a company with its shares traded on the OTC Bulletin Board in the United States of America. He was once Independent Non-executive Director of Sys Solutions Holdings Limited whose shares are listed on the GEM Board of The Stock Exchange of Hong Kong Limited and an Independent Non-executive Director and an audit committee chairman of Yardway Group Limited whose shares are listed on the Main Board of The Stock Exchange of Hong Kong Limited.

### SENIOR MANAGEMENT

**YU Sai Yen**, age 53, joined the Group in May 1996 and was appointed as the Vice Chairman of Build King in April 2004. He is also the Managing Director of Leader Construction Company Limited (“Leader Construction”). He holds a Bachelor of Science Honours Degree in Civil Engineering from the University of Dundee, UK. Mr. Yu is a Chartered Engineer, and a fellow of both the Hong Kong Institution of Engineers and the Institution of Civil Engineers, UK. He is the council member and past Chairman of Civil Division of the Hong Kong Institution of Engineers. He has over 25 years of experience in project management and contract administration of large-scale civil engineering projects in site formation, reclamation, highway and railway works.

Alan **CLARKE**, age 59, joined the Group in 1997. He is a Director and the General Manager of Kaden Construction Limited (“Kaden”). He holds a Bachelor Degree in Building and is a member of the Institution of Civil Engineers and the Chartered Institute of Building. He has over 35 years of experience in civil engineering including estimating and project management. He also represents Kaden to serve on Hong Kong Construction Association’s Council.

**CHEUNG Siu Lun**, age 57, joined the Group in 2006. He is a Director of Kaden. He holds a Bachelor of Science Degree in Civil Engineering from The University of Hong Kong. He is a member of the Institution of Civil Engineers and a fellow of the Hong Kong Institution of Engineers. He is also a Chartered Engineer of UK. He has over 30 years of experience in both civil engineering and building construction. He is currently a member of the Registered Contractors’ Disciplinary Board Panel of Buildings Department, Hong Kong Special Administrative Region (“HKSAR”) and the Chengdu Political Consultative Committee.

**LUI Yau Chun, Paul**, age 47, has been working with the Group since 1998. He is a Director and the General Manager (Marine) of Wai Kee (Zens) Construction & Transportation Company Limited (“WKC&T”), a Director and the General Manager of Leader Marine Contractors Limited (“Leader Marine”), and also the General Manager of Leader Marine L.L.C. and Leader Marine Cont. L.L.C., both companies were registered in Sharjah, United Arab Emirates. He is a member of the Institution of Structural Engineers. He has over 20 years of experience in civil and marine engineering. He is responsible for managing the marine operations of WKC&T, and the operations of Leader Marine, Leader Marine L.L.C. and Leader Marine Cont. L.L.C.. Mr. Lui is a member of the Contractors Registration Committee Panel and the Contractors Registration Committee (General Building Contractors and Specialist Contractors) of Buildings Department, HKSAR.

### SENIOR MANAGEMENT *(Continued)*

**KO** Kin Wah, Max, age 53, joined the Group in 1997. He is a Director of Leader Civil Engineering Corporation Limited ("Leader Civil"). He is a registered Professional Engineer (P.Eng) in Canada. He is also a member of the Hong Kong Institution of Engineers. He has over 25 years of experience in civil engineering and project management. Mr. Ko represents Leader Civil to serve on Hong Kong Construction Association's Council.

**CHEUNG** Kwan Man, Edmond, age 52, joined the Group in August 1994 and is now the Group Financial Controller and is also a Director of Wai Kee Quarry Asia Limited and Wai Hing Quarries (China) Limited responsible to the quarrying division of the Group. Mr. Cheung holds a Master Degree of Business Administration from Heriot-Watt University, UK. He is a fellow member of the Association of Chartered Certified Accountants, UK, a member of the Certified General Accountants' Association of Canada, a full member of American Institute of Certified Public Accountants and also holds a CPA practising license in Colorado State of the United States of America. He has extensive experience in auditing, accounting and financial management.

**CHANG** Kam Chuen, Desmond, age 42, joined the Group in May 1997 and is now the Company Secretary, the Qualified Accountant and the Financial Controller of Build King. Mr. Chang is a fellow member of the Hong Kong Institute of Certified Public Accountants and an associate member of the Institute of Chartered Management Accountant, UK. He has over 15 years of experience in accounting profession and financial management. Mr. Chang is responsible for the financial and secretarial departments of Build King.

**YAM** Tin Chun, Martin, age 47, joined the Group in July 2007 as Internal Audit Manager of the Company and Build King. Mr. Yam holds a Master Degree of Business Administration from Manchester Business School and a Bachelor Degree in Laws from Peking University. He is a fellow member of the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants, a Certified Information System Auditor, an associate member of The Hong Kong Institute of Chartered Secretaries and The Institute of Chartered Secretaries and Administrators. He has over 15 years of experience in internal audit. Consistent with ensuring the independence and integrity of the internal audit functions, Mr. Yam directly reports to Mr. Zen Wei Pao, William, the Chairman of the Company, and the audit committee chairmen of the Company and Build King.

**CHAN** Mei Kum, Anna, age 44, joined the Group in May 1993 and is now the Group Personnel and Administration Manager.